

## A Post Clinic Assessment: Bad Habits We Need to Break

and the Solutions you can employ to fix them!

**Empowering Extraordinary Patient Care** 





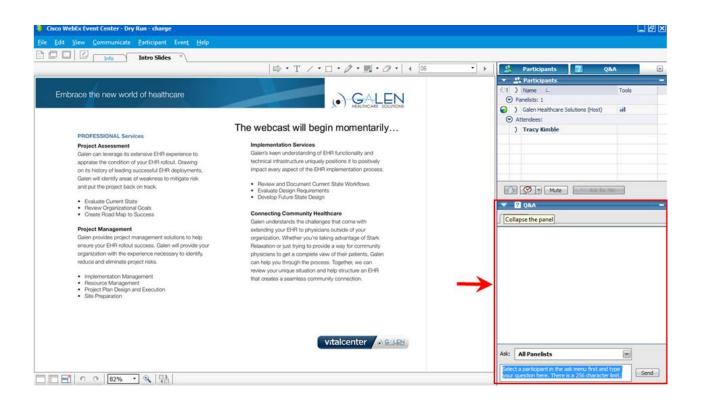
Barry Chamberland
Consultant
Galen Healthcare Solutions



Kathryn Halliwill
Consultant
Galen Healthcare Solutions



# Your phone has been automatically muted. Please use the Q&A panel to ask questions during the presentation!





## What We Will Discuss Today

- Some of the most common bad habits that Galen Consultants have seen when performing clinic assessments and providing golive support
  - What causes these bad habits?
  - Why it matters.
  - What can you do about it?



## **Users are Removing Tasks**

#### Why is it happening?

- Staff doesn't understand how to Complete a task
- Continuing to use email, not using reply function

## New... Reassign... Remove... Copy To Note Details... Original... Print List... Print Task...

#### What's the impact?

- If a user removes a system generated task it will not complete the desired action
- The task will remain INCOMPLETE



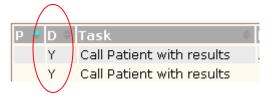
- Click the 'Done' button on user generated tasks
- Complete the desired action for system generated tasks (they will autocomplete)



### **Lack of Understanding Delegated Tasks**

#### Why is it happening?

- Is not taught during training
- Task lists are not created to capture delegated tasks



#### What's the impact?

- Staff might not complete tasks if they see the Providers name in "assigned to"
- Providers can have tasks they want there staff to work set as 'delegated'

- Teach all staff about delegated tasks
- Create task views that contain the Provider(s) delegated task for the staff to work



## Not Using the Copy to Note Function

#### Why is it happening?

- Staff unaware of the 'Copy To Note ' function
- Not sure what it does



#### What's the impact?

- Providers generally do not review a patient's task to determine if the patient had clinical/and or vital information.
- Providers review the chart before visits

#### What can you do?

 Any relevant medical information contained in a task should be copied to a Note.



# Referrals and F/U – Not Documenting Scheduled Appointments

#### Why is it happening?

- Not using the Order Requiring Follow-Up worklist
- Staff unaware of where the appointment status is located

#### What's the impact?

- Worklist will become un-manageable
- Staff unsure if appointment was scheduled



- All staff working these orders need the appropriate worklist
- Update order as soon as appt is scheduled



## Staff Not Recording Administration Information for Meds/Immunizations

#### Why is it happening?

- Providers not placing orders
- Not entered in real time
- Don't know where to enter information
- Orders not captured on worklist
  - Or staff not using worklist

#### What's the impact?

- Incomplete chart
- Charges not linked to Appointment Encounter
- \$\$ Missed revenue

- Establish workflow for staff to work these orders from worklist
- Enter details at the time of administration





## **Providers are Not Authorizing Orders and Medications**

#### Why is it happening?

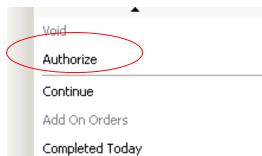
- Not knowing they have orders to authorize
- Not having the correct worklists set up
- Not paying attention to their task list



#### What's the impact?

- If they do not authorize Prospective Orders they will not be sent out
- Electronic Results will not file back into AEEHR
- Staff cannot result in office orders

- Make sure Providers are staying up-to-date on Task List
- Providers should monitor their worklist(s)
- Practice manager oversees site coverage worklist and/or task list





## **Users are Not Completing Orders**

#### Why is it happening?

- Orders are not authorized by the Ordering Provider
- Staff is not entering results for in-office tests
- Staff is unaware of who should complete orders after scanning a result

#### What's the impact?

- In-Office results are not being tied to the order in the AEEHR
- Orders that have already been done are become overdue
- It will only get worse



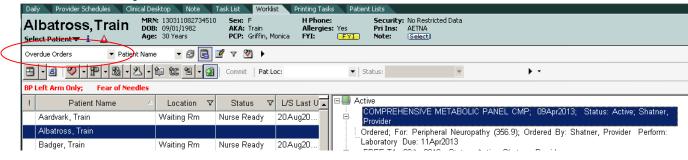
- Workflow for who will complete an order when a result is scanned
- Create a worklist for staff to monitor all orders that need manually entered results
- Make sure the Providers are authorizing all orders entered by their staff



### **Not Utilizing Overdue Orders Worklists**

#### Why is it happening?

- Organization not using the Overdue Orders worklist
- Worklist not being monitored by the staff



#### What's the impact?

- Incomplete chart
- Orders not being completed

- Use the Overdue Orders worklist / teach staff how to use it
- Establish who is responsible for monitoring the worklist



#### **Batches Not Sorted To Chart**

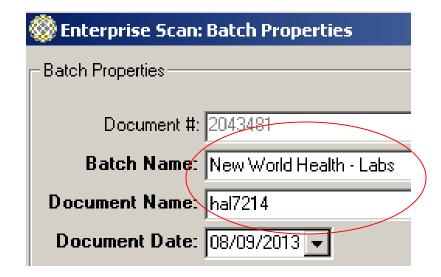
#### Why is it happening?

- Batches not labeled correctly
- Staff not sorting on the same day as scan

#### What's the impact?

- Incomplete chart / information missing
- Orders not being completed
- Results not filed into chart

- Enforce a "sort-by" date.
- Established standard naming convention





## Incorrect Encounter Selected When Entering Med Admins or In House Results

#### Why is it happening?

 Staff is linking the documentation to a new encounter instead of linking the information back to the associated appointment

© Existing Encounters:				
	Date	Provider	Туре	
	23 Aug 2013	Stewart, Provider	Appointment ·	Select Existing Encounter
	05 Aug 2013	Unassociated	Chart Update	
	31 Jul 2013	Stewart, Provider	Result Charge	•

#### What's the impact?

- Charge will not drop to the right encounter form
- Provider will have to manually enter charge
- Duplicate encounters
- Additional tasks created

#### What can you do?

 Staff should select patient from schedule or select the correct appointment encounter when prompted



## Race/Ethnicity/Language Not Documented

#### Why is it happening?

- Not being entered at Check-in
- Entered in the PMS, not the AEEHR

#### What's the impact?

- MU Requirement (race, ethnicity, and preferred language)
- Will not receive \$\$ for MU (50% of unique visits)
- Penalties will be imposed starting 2015

- Include in the check-in process
- Provide staff with standard dialog



## **Clinical Summaries Not Being Provided**

#### Why is it happening?

- Staff unaware they need to provide the Clinical Summary
- Provider is not finished with their Plan before patient leaves

#### What's the impact?

- Meaningful Use:
  - Stage 1 Provide CS within 3 business days
  - Stage 2 Provide CS within 1 business day

- Provide Clinical Summary when the patient checks out
- Document Decline in the Clinical Summary section when appropriate
- Provider insures the appropriate sections of the visit are entered before the patient leaves.
- Provider can write personal instructions in the accumulator of Note.





## Transitions of Care Appointments Not Flagged as "TC"

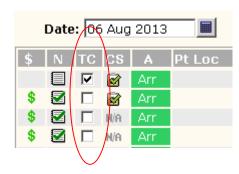
#### Why is it happening?

- Not sure what the TC column is
- Users not understanding the meaning of TC

#### What's the impact?

- Meaningful Use
  - 50% of TC patients

- Transition of Care can be checked manually on the Daily Schedule or Encounter Summary by any staff or providers.
- Default the checkbox for certain visit types





## Hand-Writing Scripts Instead of ePrescribing

#### Why is it happening?

- Uncomfortable using the system
- Front desk staff not entering the preferred Pharmacy

#### What's the impact?

- Meaningful Use: prescriptions should be e-prescribed
  - Cannot transmit schedule II meds electronically
- Incomplete chart / meds not up-to-date

- Enter prescriptions in the AEEHR
- Hide the prescription pad
- Practice, practice, practice
- Enter/update pharmacy information at check-in



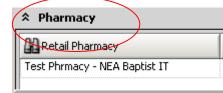


## Rx Benefit and Pharmacy Info Not Entered at Check-In/Intake

#### Why is it happening?

- Front desk or intake staff is not entering during the check-in/intake process
- Unsure who's job it is / how to





#### What's the impact?

- Adding the Rx benefit information will display preferred medications
- If the pharmacy is not entered the Provider is less likely to ePrescribe

- To help the provider to meet the ePrescribe Meaningful Use requirements, it is important to add the pharmacy benefit information and the retail or mail order pharmacy choice for the patient.
- Teach staff and include during check-in process



## Med and Allergy lists are Not Consistently Reconciled

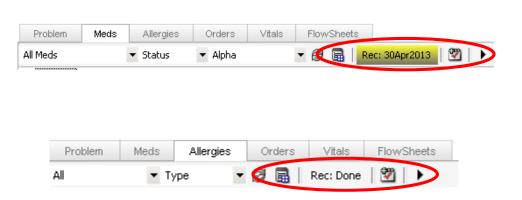
#### Why is it happening?

- Staff unaware they need to do it
- Not sure where/how to do it
- Not checking MU alerts

#### What's the impact?

- Meaningful Use
- Chart not up-to-date

- Click the reconcile button after reviewing medications/allergies for each appointment
- Always address MU alerts





### **Not Using Meaningful Use Alerts**

#### Why is it happening?

- Staff/Providers do not have a thorough understand of Meaningful Use
- Not aware of where the icons are located

#### What's the impact?

- Meaningful Use... need I say more?
  - record vitals
  - place electronic orders
  - reconcile the medication and allergy lists
  - record the smoking status for patients 13 and older.

#### What can you do?

- Show all staff where the Meaningful Use alerts are located
- Explain MU to all staff, not just the Providers
- Always review MU Alerts on Encounter Summary





MU Med allergy status is not documented

MU Meds list is not reconciled for encounter



## **Unfinalized/Unsigned Provider Notes**

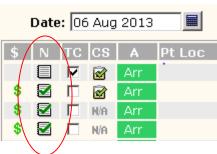
#### Why is it happening?

- Provider not comfortable using AEEHR in exam rooms
- Provider waits until the next day/week to finish notes and forgets to sign
- Staff are viewing notes in edit mode and choosing save and close.

#### What's the impact?

- Lost revenue
- Frustrated Providers and Coders

- Provider should monitor unfinished Notes from the daily schedule
- Make sure task list is addressed by the end of each day
- Establish the best workflow for each individual Provider





### **Unsigned Nurses Notes**

#### Why is it happening?

- Nurses and staff not opening the correct note type
- Saving the note, not signing it (Are the clinical staff required to sign)

#### 

#### What's the impact?

- Task lists become overwhelming
- The provider will lose any documented information if they change the note type during the visit.

#### What can you do?

Create a grid to help staff understand what kind of Note should be created for each scenario.

Scenario
Authority Level

ScenarioAuthority LevelPhone ConversationClinical StaffAppointmentProviderNurse VisitNurseWork/School ExcuseClerical/Clinical Staff



#### Over-Reliance on the E/M Coder

#### Why is it happening?

• Providers using the E/M Coder to determine visit charge... and not reviewing on the Encounter Form

Recompile Sign EM Copy Forward 5

#### What's the impact?

- E/M coder is over/under charging
- It does not take Note free text into account
- Is only a tool, Providers should always review the information to warrant appropriate charges are submitted

- Disable in the event it is being used incorrectly
- Make sure to review the visit charge on the Encounter Form and make corrections if necessary
- Have the biller task Providers when they have billed incorrectly.



## Failure to Document Chief Complaint/Reason for Visit Details

#### Why is it happening?

- Staff not sure how
- Not starting Note or skipping Note section



#### What's the impact?

- Provider unsure why patient is there
- Staff entering Active problems
- Not coding compliant
- Incomplete Note

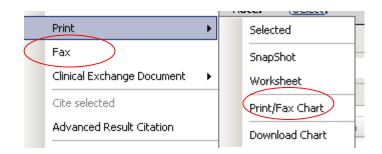
- Staff enter as part of intake process
- Create Note form to simplify documentation



## **Printing Document and Faxing from Fax Machine**

#### Why is it happening?

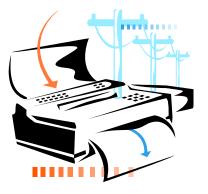
Staff unaware they can fax from AEEHR



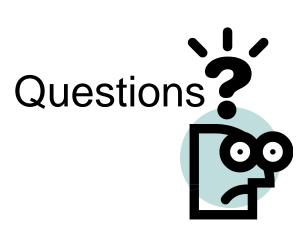
#### What's the impact?

- Takes more time to print and then fax = double work
- Wasting paper = losing money

- Right-click on document in chart viewer and select print/fax
- Fax the chart
  - Limit page number?
  - Limit users?.









## Galen Resources

 If you have any questions regarding this webcast or any other educational materials from Galen, please e-mail education@galenhealthcare.com

Visit galenhealthcare.com to check out our wiki, blogs, and

services/products



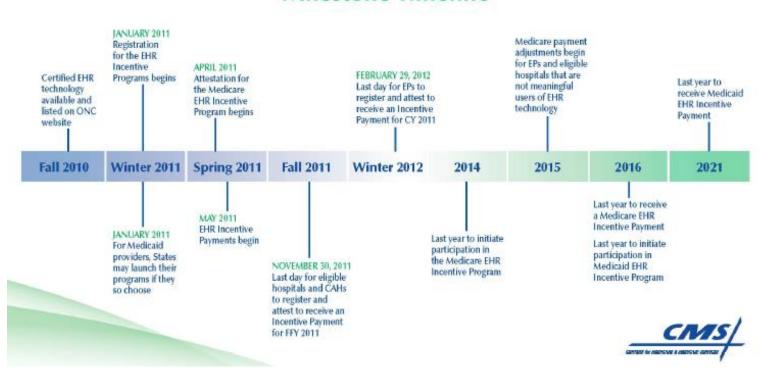
Wiki.galenhealthcare.com/webcasts





# CMS Medicare and Medicaid EHR Incentive Programs

#### **Milestone Timeline**





### Resources:

- Clinical Summaries
- <a href="http://www.cms.gov/Regulations-and-">http://www.cms.gov/Regulations-and-</a>
  Guidance/Legislation/EHRIncentivePrograms/downloads/13\_Clinical\_Summaries.pdf
- Race, Language, Ethnicity
- <a href="http://www.cms.gov/Regulations-and-">http://www.cms.gov/Regulations-and-</a>
  Guidance/Legislation/EHRIncentivePrograms/downloads/7 Record Demographics.pdf
- Gude To Understanding MU
- http://www.cms.gov/Regulations-and-Guidance/Legislation/EHRIncentivePrograms/Downloads/beginners\_guide.pdf
- Payment/Adjustment Tip Sheet
- http://www.cms.gov/Regulations-and-Guidance/Legislation/EHRIncentivePrograms/Downloads/PaymentAdj HardshipExcepTipShee tforEP.pdf
- http://www.cms.gov/Regulations-and Guidance/Legislation/EHRIncentivePrograms/downloads/8 Transition of Care Summary.pdf